



For immediate release

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Golder Associates – a great place to work

Golder Associates is proud to announce that it has successfully been listed (64th) on The Sunday Times 100 Best Companies To Work For 2009 in recognition of its great work practices and excellent people care.



This is a fantastic achievement, especially when 997 organisations took part in the survey for a place on one of the 3 lists (Top 20 Big Companies, Top 100 Companies and Top 100 Small Companies).

Julian Jones managing director says, “I’m so chuffed that we have made the list especially during the current business climate. We should all be proud of this achievement because it was based on what we all said about the company, not what the company says about itself”.

Golder Associates was praised for its ‘family-friendly working options’ which include job sharing, home working, reduced hours, flexitime and term-time only, as well as school hours contracts.

Staff say they feel they can make a difference in the organisation (70%), believe they can make a valuable contribution to the success of the company (76%) and think their jobs are good for personal growth (77%).

“This is the closest you can get to being self-employed without the risks,” says Julian, who joined 16 years ago as a project manager. “You can develop your own ideas, but you have all the people behind you to offer support and advice,” he says.

This news comes at the same time that the Company can announce another great year financially. Its revenue figure in the UK for 2008 is up 19% to £23m^[2]. During 2008, Golder Associates acquired Rock Mechanics Technology Limited, a specialist geotechnics, mining and rock mechanics consultancy based in Bretby, Derbyshire; and also created a new software company, One Touch Data Limited, to focus on the development and supply of the eFacility® family of software products and associated services.

“2008 has been our best year ever not only here in the UK but globally for Golder. We are certainly aware of the current economic climate and the measures we put into place during last year and into this year should see us have another successful year in 2009” says Julian.

Globally Golder Associates, which employs over 7,000 people in 34 countries across Africa, Asia, Australasia, Europe, North America and South America, will be celebrating its 50th Anniversary in 2010 and will be able to celebrate by posting revenue of over US\$1bn.

*****ENDS*****



Notes to editor:

For further information and all media enquiries, please contact:

Neil Pert, Marketing Manager, Golder Associates (UK) Ltd
Attenborough House, Browns Lane Business Park, Stanton-on-the-Wolds, Nottinghamshire, NG12 5BL.
Tel: 0115 937 1112 (direct line), Email: npert@golder.com

Golder Associates

Website: <http://www.golder.com/uk>

- ▶ Golder Associates is a global group of consulting companies delivering in environmental and ground engineering solutions for over 49 years to clients around the world. Our global head office is located in Mississauga, Ontario, Canada; the first office was established in Toronto in 1960.
- ▶ Employee owned since our formation, we have created a unique culture with pride in ownership, resulting in enduring relationships and long-term organisational stability. Golder professionals take the time to build an understanding of client needs and of the specific environments in which they operate. This enables us to help clients achieve their short- and long-term financial, social and environmental goals.
- ▶ In the UK, we employ 285 people^[*1] based across 9 offices (Belfast, Bretby, Chelmsford, Edinburgh, Leeds, London, Maidenhead, Nottingham & Oxford); with a wider global resource of over 7,000 people operating in 34 local companies, with offices across Africa, Asia, Australasia, Europe, North America and South America....a truly global network of expertise and knowledge!
- ▶ Golder Associates (UK) Ltd was the first of the Golder companies to be set up in Europe, back in 1973, to provide geotechnical and environmental consulting services to a broad section of British, European and International public and private sector organisations. This means that our clients benefit from 35 years of experience, supported by an enthusiastic and energetic approach to all that we do.
- ▶ UK revenue (turnover/sales) in 2008 was £23m^[*2] (2007: £19.35m) and globally in 2008 was US\$991m^[*3] (2007: US\$824.4m).
- ▶ On 31 July 2008, Golder Associates (UK) Ltd acquired 100% share equity of **Rock Mechanics Technology Limited**, a specialist rock and geotechnical engineering consultancy based in Bretby, Derbyshire. For more information on this existing new development, please visit our news release section on our website, www.golder.com/uk.
- ▶ On 18 July 2008, Golder Associates (UK) Ltd created a new subsidiary company called **One Touch Data Limited**. This new company was created to focus on the development and supply of the eFacility® family of software products and associated services. eFacility® is a modular, web-based application that combines environmental data, online graphing, GIS-based maps, aerial/satellite imagery, auditing, and document management with reporting, email notification, analysis tools and hand-held field computers all into one dynamic, auditable working environment.

[*1] = figure correct as of 1 March 2009

[*2] = awaiting final audited accounts. This figure does not include revenue from the acquisition of Rock Mechanics Technology Limited or revenue generated from our subsidiary company One Touch Data Limited.

[*3] = awaiting final audited accounts.