



WSP launches collaboration with major organisations to trial employee personal carbon trading

WSP aims for 30 organisations to sign up for pioneering trial

London, 1 February 2010: Global environmental consultancy WSP Environment & Energy (WSP) today announces plans to form a collaboration of businesses and public sector organisations in a pioneering trial of employee personal carbon trading. The project is based on WSP's groundbreaking personal allowance carbon tracking scheme (PACT), which incentivises staff to monitor their personal carbon footprint. The PACT Pioneers Group will begin operating from March 2010, and has already attracted strong interest and member sign-ups, including global company, Invensys Rail.

The purpose of the Pioneers Group is to extend the scheme on a not-for-profit basis across a range of businesses and organisations. WSP aims for 30 leading organisations to join the group this year, setting the scene for a much wider take up in 2011.

Under the personal carbon trading challenge, staff members are invited to join the scheme on a voluntary basis. Participants are given an allowance to cover their home energy and personal travel. Staff monitor their carbon usage online at www.wsppact.com over the year. At the end of the year, staff who come in less than their allowance receive a small financial reward. Those in the carbon red can contribute to the scheme.

WSP has been running the scheme internally for just over two years and today has 575 of its staff signed up across its business in the UK, Australia, USA, Germany, South Africa and Middle East.

David Symons, Director at WSP Environment & Energy, comments:

"Employees at WSP have seen their personal emissions drop by an average of 10% through the PACT scheme. By extending the scheme across the public and private sectors, we aim to encourage more businesses and public bodies to track and minimise their carbon footprint in 2010. Interest in the scheme from companies and organisations has been extremely high, and we look forward to helping improve personal carbon footprints across the UK."

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Notes to editors:

WSP Environment & Energy is a global consultancy providing advice on all aspects of environmental, energy, sustainability, climate change, and business risk issues. With 900 staff and 65 offices around the world, WSP's breadth of advice ranges from the remediation of contaminated land to devising corporate climate change adaptation strategies; from geotechnical solutions to city masterplanning and renewable energy strategies, and from architectural acoustics through to M&A transaction support.

WSP's success has been recognised in recent accolades including AQM's Environmental Advisor of the Year 2010 Award, Estates Gazette Green Property Advisor of the Year 2009 Award and BITC's 2009 Big Tick Award for Climate Change. The judging panel for Big Tick commented that WSP "... are leaders in this field...influential in climate change across a broad range of businesses and geographies. The initiatives...appear impressively scalable as well as being transformational." WSP has provided expertise for renowned projects including Abu Dhabi's



zero-carbon zero-waste city – Masdar; what will become Europe’s tallest building – The Shard in London; a climate change adaptation plan for the city of Johannesburg; the net-zero carbon home development in Graylingwell - the UK; and support for rehabilitation in the state of Victoria in Australia following the 2009 Bushfires.

WSP Environment & Energy is a division of WSP Group plc, one of the world’s fastest-growing design, engineering and management consultancies.

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